

By: Vice Mayor Johnson

**RESOLUTION NO. 2022-38**

**A RESOLUTION TO ESTABLISH THE ANNUAL COMPENSATION ADJUSTMENT FOR NON- BARGAINING EMPLOYEES FOR THE FISCAL YEAR 2023**

BE IT RESOLVED BY THE COUNCIL OF GRANVILLE, OHIO that:


- Section I:** The pay grades and ranges for non-bargaining employees of the Village of Granville effective for fiscal year 2023 are hereby established as outlined in Attachment "A" which is incorporated herein.
- Section II:** All non-bargaining employees shall receive a 4.9% cost of living increase calculated based on their 2022 rate of pay.
- Section III:** In addition to the 4.9% COLA increase, certain fulltime non-bargaining employees of the Village of Granville shall be granted a merit award based on performance as determined by the Village Manager.
- Section IV:** The annual compensation for the Village Manager shall be increased by the 4.9% cost of living increase with no bonus or merit increase at this time.
- Section V:** The pay increases as provided above for non-bargaining employees shall take effect December 19, 2022.
- Section VI:** This resolution shall take effect immediately upon passage.

Passed this 2nd day of November, 2022

  
\_\_\_\_\_  
Mayor Melissa Hartfield

Attest:  
  
\_\_\_\_\_  
Autumn Klein, Clerk of Council

Approved as to Form:

  
\_\_\_\_\_  
William Mattes, Law Director

**Resolution No. 2022-38  
Exhibit "A"**

**Village of Granville  
2023 Compensation Pay Grades & Ranges (Non-Bargaining)**

Pay Grade	Minimum	Maximum	Minimum	Maximum	Positions Assigned
	Hourly Rate	Hourly Rate	Annual Equivalent	Annual Equivalent	
K			\$80,232	\$110,518	Police Chief, Finance Director
J			\$65,515	\$93,745	Service Director, Utility Director, Planning Director
I			\$60,194	\$87,422	
H			\$57,325	\$84,667	Service Supervisor, Utility Plant Supervisor, Income Tax Commissioner, Long Range Planner
G	\$22.29	\$32.44	\$46,363	\$67,475	Executive Secretary/Council Clerk, Operations Manager, Police Officer II (PT)
F	\$20.57	\$29.01	\$42,785	\$60,340	Clerk of Court, Zoning Administrator, Police Officer I (PT)
E	\$19.56	\$27.33	\$40,684	\$56,846	
D	\$17.55	\$24.63	\$36,504	\$51,230	Account Clerk/Receptionist, Police Dispatcher (PT)
C	\$15.67	\$22.21	\$32,593	\$46,196	Receptionist, Grounds Maintenance/Custodian (PT)
B	\$12.73	\$17.93	\$26,478	\$37,294	Janitor (PT)
A	\$11.89	\$16.67	\$24,731	\$34,674	Seasonal Laborer
			\$85.00 Per Meeting		Deputy Clerk of Council